District C



2021-2022 Non-Affiliated Staff Summative Evaluation

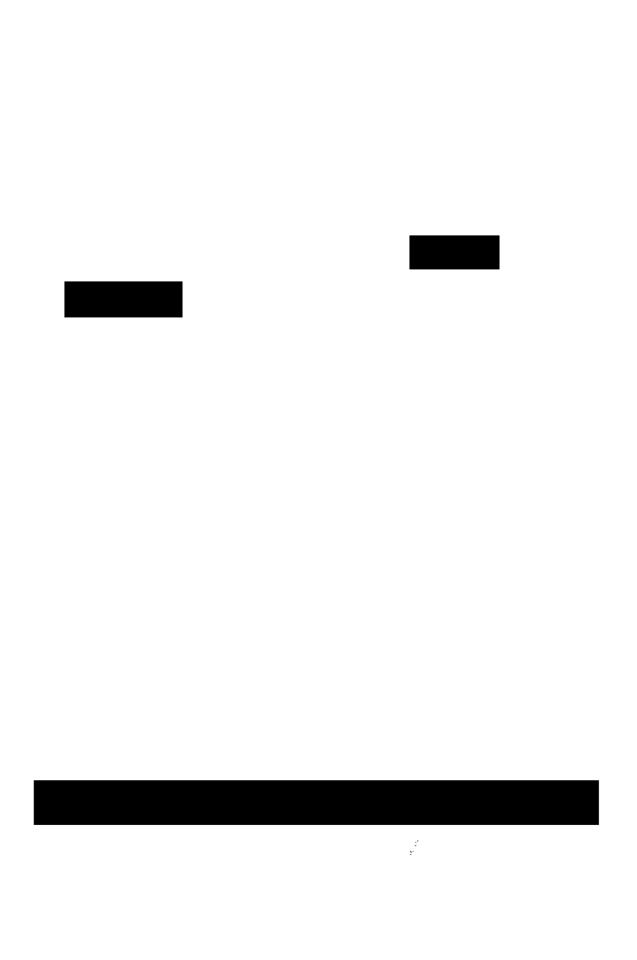
		Overall Information		
NAME		POSITION	Bus Driver	
LOCATION	Transportation	EVALUATOR		

Individual Standards

	Performance Appraisal				
Performance Factors	Highly Effective	Effective	Partially Effective	Ineffective	Not Applicable
 Confidentiality - the degree to which the employee maintains confidentiality with regard to sensitive information. 		✓			
 Attendance/Punctuality – the degree to which the employee is present at work and reports/leaves work at scheduled time(s). 		✓			
 Utilization of Time – the degree to which the emplayee works productively and refrains from cell phone use and personal conversation during work hours. 		✓			
 Initiative and Flexibility – the degree to which the employee demonstrates the desire and ability to achieve and attain goals, and apply skills and knowledge, without constant supervision. 		✓			
5. Cooperation – the degree to which the employee works with all school staff.		✓			
 Dependability – the degree to which the employee can be relied upon to complete work and provide consistent support to the classroom teacher or administrator as required. 	✓				
7. Communications — the degree to which the employee effectively informs the teacher/administrator of any problems or concerns as they relate to the students		1			
8. Job Understanding/Knowledge – the degree to which the employee demonstrates clear knowledge of the responsibilities/ tasks.	1				
9. Interest and/or Attitude Toward Wark – Extent to which the employee exhibits a good amount of interest and enthusiasm in his/her position.		✓			
10. Overall – the degree to which the employee meets the overall requirements as detailed in criteria stated above.		✓			

Evaluator Feedback

Fire the transfer of the second	Comments and Recomments	mendations	
	taff and parents. The students are very fond of tic driver, and hos received accolades regarding t ability to remain calm and collected with ev	her driving abilities during challeng	for last minute trips or ging conditions:



i would like fo	onsider becoming a d	iver instructor in the near j	iuture.
 A	Additional Cor	nments	
	Staff Membe		M480.350007780
	Summary Reco	mmendations sthat apply	
Continued Employ	ment		
	Yes	No	
			1
Increment	X		
Increment	Yes	No	
	Yes		

Evaluator's Signature

Employee's Signature*

*Signature does not necessarily indicate agreement